

## FORM 3

UNITED STATES SECURITIES AND EXCHANGE  
COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF  
SECURITIES

## OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Klisura Dean Michael</u> <hr/> (Last) (First) (Middle) <u>1166 AVENUE OF THE AMERICAS</u> <hr/> (Street) <u>NEW YORK NY</u> <hr/> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>01/01/2022</u>	3. Issuer Name and Ticker or Trading Symbol <u>MARSH &amp; MCLENNAN COMPANIES, INC. [ MMC ]</u> <hr/> 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>President &amp; CEO, Guy Carpenter</u> <hr/> 5. If Amendment, Date of Original Filed (Month/Day/Year) <hr/> 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person
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## Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	25,615	D	

Table II - Derivative Securities Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Options (Right to Buy)	(1)	02/21/2026	Common Stock	12,976	57.325	D	
Stock Options (Right to Buy)	(2)	02/21/2027	Common Stock	9,994	73.195	D	
Stock Options (Right to Buy)	(3)	02/20/2028	Common Stock	9,569	83.046	D	
Stock Options (Right to Buy)	(4)	02/18/2029	Common Stock	10,516	90.785	D	
Stock Options (Right to Buy)	(5)	02/18/2030	Common Stock	11,856	118.865	D	
Stock Options (Right to Buy)	(6)	02/21/2031	Common Stock	11,237	117.53	D	
Restricted Stock Units	(7)	(7)	Common Stock	14,461	(8)	D	
Restricted Stk. Units (SSIP)	(7)	(7)	Common Stock	1,575.971	(8)	D	

## Explanation of Responses:

- These options were granted on February 22, 2016 and vested in four equal annual installments on February 22nd of 2017, 2018, 2019 and 2020.
- These options were granted on February 22, 2017 and vested in four equal annual installments on February 22nd of 2018, 2019, 2020 and 2021.
- These options were granted on February 21, 2018 and vested in four equal annual installments on February 21st of 2019, 2020, 2021 and 2022.
- These options were granted on February 19, 2019 and vest in four equal annual installments on February 19th of 2020, 2021, 2022 and 2023.
- These options were granted on February 19, 2020 and vest in four equal annual installments on February 19th of 2021, 2022, 2023 and 2024.
- These options were granted on February 22, 2021 and vest in four equal annual installments on February 22nd of 2022, 2023, 2024 and 2025.
- Not Applicable.
- The security converts to Marsh & McLennan Companies common stock on a 1-for-1 basis.

/s/ Courtenay Birchler,  
Attorney-in-fact

01/10/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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